



Environmental Policy Statement

As a global market leader in accessories and tools to the floorcovering industries, Genesis Global Systems Limited ('Genesis') recognises its responsibility to reduce its carbon emissions, with an aim to have a better imprint on our environment by leaving less of one. To achieve this Genesis upholds the Environmental Protection Act 1990, as well as any following amendments and regulations, aiming to contribute to the movement towards a more circular economy.

Additionally, sustainable practices have been adapted into the organisation, maintaining the primary functions of our product range - offering durable and lasting longevity of floorcoverings - while also incorporating green aspects into the lifecycle of these market leading products.

One way we accomplish this is through committing to minimising waste while optimising recycling. Our recyclable products can be repurposed using the scrap materials, resulting in reducing our contribution to toxic landfill sites.

Beyond the product, we promote a positive attitude to health, safety and environmental consciousness within our organisation which is shown in the list of objectives we are currently operating or working towards below:

- 100% recyclable packaging which is reused where possible to support our on-going commitment to continue the removal of single-use plastics.
- All waste, including general, IT, office consumables, and recycled material is only removed by reputable and licensed waster carriers.
- Further reductions to energy usage through investment into new equipment and processes, including the incorporation of newly modified energy saving schemes, such as, sensor operated LED lighting in all corridors and communal areas, low energy LED lighting in offices and energy conscious smart meters for heating.
- All vehicles are Hybrid, Electric or PHEV with Charging points located on our premises.
- Paperless documentation and communication systems for the reduction of printing and paper waste.
- Establishing partnerships with like-minded suppliers to encourage sustainable practices throughout entire supply chains.
- Increasing awareness and training for all employees, continuously seeking to discover alternative ways in reducing our carbon footprint.
- Adapting raw materials to optimise environmental benefits e.g., the removal of harmful compounds such as lead in PVC.
- Opting for recyclable metals, such as aluminium, to be prime components

Genesis management have a responsibility to uphold this policy and continually strive for improvement and promotion of sustainability within their departments and with any subcontractor or supplier that work within their remit, with regular reviews of the policy and objectives conducted throughout the year.